



## Management Team

The men and women in management positions at MidCountry Financial and its companies have proven leadership abilities and extensive experience in the financial services industry. In fact, they bring more than 230 combined years of experience to work for MidCountry.

To view bios for each member of our management team, please visit [www.MidCountryFinancial.com/leadership/management.cfm](http://www.MidCountryFinancial.com/leadership/management.cfm)

### **Timothy L. Stanley**

President and Chief Executive Officer, MidCountry Financial Corp.

### **Stanley L. Butler**

President and Chief Executive Officer, Heights Finance Corporation

### **Steve Meads**

President and Chief Executive Officer, MidCountry Bank

### **Alison Nelson LaBruyere**

Executive Vice President, General Counsel, and Corporate Secretary, MidCountry Financial Corp.

### **Sandra Laughlin**

Senior Vice President and Chief Risk Management Officer, MidCountry Financial Corp.

### **Roy D. Jones**

Executive Vice President and Chief Financial Officer, MidCountry Financial Corp.